

2022 - 2023
**BUDGET
BROCHURE**



ROLLING HILLS
COMMUNITY CHURCH



Dear Faithful and Generous Giver to God's Work at Rolling Hills Community Church,

Thank you! Your financial investment in God's work through Rolling Hills is making such a difference in the lives of so many for Christ. It is a joy to serve God with you and to give together at Rolling Hills. Our God is doing awesome work in and through His Church. I am so thankful for the many lives impacted both in Middle Tennessee and worldwide. Your prayers, love, and generosity are making an enormous impact for God's Kingdom.

Inside, you will find our church budget for 2022-23, along with an overview of where our ministry dollars will be invested in the coming year. This budget outlines the amazing plans God has for His church. We remain as dedicated and passionate as ever about reaching people for Christ and growing fully mature disciples. This is bigger than just us – together we are building God's Kingdom in our day and generation.

Our God is growing His Church! We now have five campuses – Franklin, Nolensville, Nashville, Columbia, and Online. In addition, God has blessed Rolling Hills with so many babies, preschoolers, children, students, and adults to minister to each week. And, through our mission ministry, Justice & Mercy International, we have over a thousand orphaned and vulnerable children in Moldova, along with all the Ukrainian refugees we serve. In addition, we have jungle pastors in the Amazon we sponsor and thousands of people in Middle Tennessee being impacted through Do Good Local and your generosity. It's humbling to think of all the lives this budget represents – our own children, families, and those around the world. We can invest the resources our God has entrusted to us in many different places, but as a steward of God's gifts, I can think of no better place to invest than in God's work through His Church.

I want to thank you for giving generously and faithfully. I also want to thank our Finance Team, Board of Directors, and staff team for their hard work over the past several months to put this budget together. This is a God-sized budget and will require all of us to lock arms and remain faithful in our tithes (giving our first 10% back to God). If you have any questions regarding this budget, please contact Jim Rabelhofer, Lead Pastor of Business Operations, at jim.rabelhofer@rollinghills.church or 615-861-3663.

Church, I love and appreciate each of you. I pray for you and your family so much. It is truly an honor and a joy to serve, to give, and to grow together in Christ. Lisa and I are investing with you in God's Work here at Rolling Hills. It is a joy for us to give because we know the difference God is making for His glory in the lives of so many. Let's give our best and watch God do what only He can do. May He find us faithfully investing in the things that truly matter for all eternity. Thank you for generously giving to God's work!

Blessings on you and your family today!

Jeff Simmons, Senior Pastor

2022-23 LEADERSHIP TEAMS

BOARD OF DIRECTORS

Thomas Hunter, Chair
Connia Nelson, Vice-Chair
Danny Clawson, Secretary
Ben Midgette
Brian Davis
Melissa Pyron
Emily Holcombe
Chris Barton
Jeff Simmons
Eric Rojas
Jim Rabelhofer

FINANCE TEAM

Brian Davis, Chair
Jen Myers
Gordon Boutwell
Dana Shockley
Mike Spurlock
Pam Engle
Scott Miller
Jeff Simmons
Eric Rojas
Jim Rabelhofer

A LOOK BACK *at God's blessings this year*

5,571
PEOPLE WORSHIPPING ONLINE
AND IN PERSON ON EASTER

110
BAPTISMS

1130
PEOPLE ACTIVE IN
COMMUNITY GROUPS

132
NEW ADULT PARTNERS

874
PEOPLE SERVING ON
SUNDAY MORNING

The new semester begins, September 7.
Learn more at ROLLINGHILLS.CHURCH/GROUPS.

THE BUDGET PROCESS

1. Set next year's ministry strategy through prayer and discernment.
2. Determine goals and needed resources to reach these strategies.
3. Forecast giving for the current and upcoming year.
4. Start at \$0 and build a budget for ministry needs.
5. Ensure 2022-23 strategies are funded.
6. Present 2022-23 budget to the Board of Directors and the Finance Team for review.
7. Make revisions if needed and present a final version of the budget to the Board and Finance Team for approval.

WHY DO WE GIVE?

Everything we have comes from God. When we give back to God through tithes and offerings, it is an act of worship and spiritual discipline. It is our stewardship and responsibility to make wise decisions with what has been entrusted to us and to use our resources in a way that glorifies God and grows His Kingdom. We invest in the things we value – our family, our home, etc. – and where we spend our time, talents, and treasures is a direct reflection of our heart.

WHEN SHOULD WE GIVE?

When we develop a consistent pattern of giving, we are regularly reminded of God's faithfulness in our life and our dependence on Him. Whatever the frequency (weekly, bi-weekly, or monthly) or vehicle (recurring gift, check in the offering basket, or mailed in) let that moment be an act of worship as you trust God with your finances.

WHAT SHOULD WE GIVE?

We have two terms that we use when it comes to giving – tithes and offerings. We refer to the "tithe" as 10% of our income. We get this from the Old Testament (Leviticus 27:30; Malachi 3:10). While the tithe remains a good model for faithful believers, Jesus set the standard for giving when He gave everything at the cross. It's the single greatest gift ever made, and as we strive to model Christ, our generosity should increase as well. While a tithe is the starting point for giving generously, there are times in the life of the church when gifts above the tithe are given. We call these offerings, and they meet the needs of designated initiatives, such as capital campaigns and special one-time initiatives.

WHAT DOES THE BIBLE SAY ABOUT GIVING?

"Remember this: The person who sows sparingly will also reap sparingly, and the person who sows generously will also reap generously. Each person should do as he has decided in his heart—not reluctantly or out of necessity, for God loves a cheerful giver." - 2 Corinthians 9:6-7

But when you give to the poor, don't let your left hand know what your right hand is doing, so that your giving may be in secret. And your Father who sees in secret will reward you. - Matthew 6:3-4

Give, and it will be given to you; a good measure—pressed down, shaken together, and running over—will be poured into your lap. For with the measure you use, it will be measured back to you. - Luke 6:38

HOW TO GIVE

GIVE BY CASH OR CHECK

At the offering time during worship services or by mailing your gift to:
Rolling Hills Community Church
1810 Columbia Avenue, Suite 100
Franklin, TN 37064

GIVE ONLINE

By online check, credit card, or debit card at ROLLINGHILLS.CHURCH/GIVE.

GIVE BY MOBILE APP

Give safely and conveniently from your phone as a one-time or recurring gift and see your giving history by downloading the Rolling Hills mobile app at ROLLINGHILLS.CHURCH/APP.

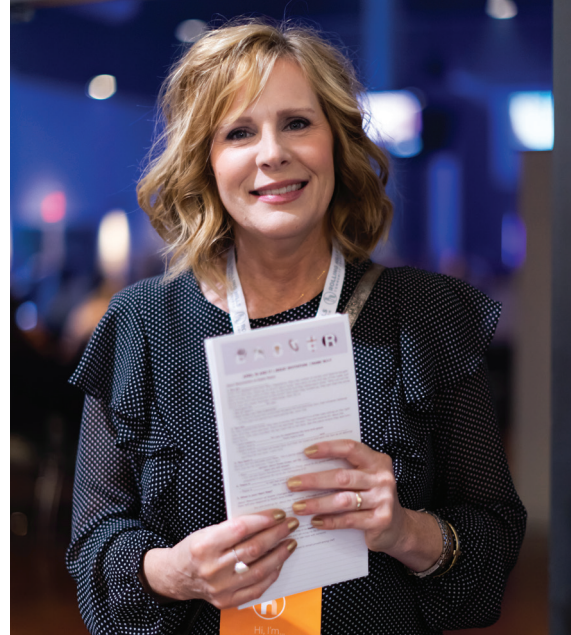
GIVE BY GIFTS OF STOCK

Gifts of appreciated stock offer additional tax savings: You avoid capital gains taxes and may receive a tax deduction for the full value of the stock on the date of transfer. To qualify for these tax advantages, you must have owned the stock for at least one year. For more information, please call Jim Rabelhofer, Pastor of Business Operations, at 615.861.3663.

HOW TO SAVE THE CHURCH MONEY

GIVE BY CASH, CHECK, OR ONLINE CHECK

There is an additional charge to the church for all transactions by credit card (via the mobile app or online). However, you have the option to pay by online check or debit card on our website and our mobile app, so update your payment info today and help us save.



DANNY & KELLY CLAWSON'S STORY



Danny and Kelly Clawson would be the first to tell you that starting to tithe isn't easy for everyone. The Clawsons admit that, as Danny started off in his career as a home builder, the money they made, they spent. At the time, they weren't part of a local church. But even for a while after they did get involved, they didn't really understand the value of tithing and giving back to Christ. This is a story that many couples and individuals can identify with!

When we allow ourselves to spend as much as we'd like, and only afterward check to see if there's anything left to give, it's no surprise that we often feel we're not in a position to spare a portion of our income. Danny is spot on when he says that *tithing is a discipline*. And like all disciplines, it takes a conscious choice and real effort to establish the habit, but the results are well worth it.

As the Clawsons grew in their faith and began to see God move in their lives in countless ways, they felt called to reprioritize their lives — **including their finances**. This meant putting their contribution to God's Kingdom at the top of their budget, and trusting the God who gives them all things to help them make due less. *You can't outgive God.*

Kelly says the decision to give back to God has given the Clawson family the blessing of a cheerful heart. When you give, you know that God is using the money you've set aside to help the people of your community!

When any of us are thinking about our own *bottom line*, let's hope to remember the spirit behind one homebuilder's words: "Bottom line is, we've got to grow God's Kingdom. And it's going to take all of us to do it."



EDUCATE AND ENCOURAGE

the next generation

YOUR FAITHFULNESS ALLOWS ROLLING HILLS TO:

- Minister to hundreds of preschoolers, children, students, and their families at each of our four campuses.
- Provide summer growth opportunities, including Beach Week with 327 high school and middle school students and volunteers, Connect Camp with almost 500 kids, Wonder Camp with 130 and VBS with 100 kids and toddlers.
- Provide a safe, engaging, Christ-centered environment where children can learn about Jesus.
- Equip middle, high school, and college students to embrace and live out their faith.
- Host specialized events for children and students including summer camps, local, national and international mission trips, Easter Jam, and more.
- Provide the Rolling Hills Learning Center, a weekday licensed preschool for 322 students with 62 teachers on staff in Nolensville and Franklin.
- Conduct worship and Biblical learning experiences twice a week for children and students.
- Reach college students and young adults in Middle Tennessee through genuine friendships, Biblical teaching, and meaningful service opportunities.
- Host events and create resources to train, equip, and encourage parents to be the spiritual leaders in their home.
- Provide the required resources in this area including staff, programming supplies, facility costs, and other administrative support.



COLUMBIA CAMPUS

Over the past nine months we have seen God move in amazing ways through Rolling Hills Columbia. We launched in September 2021 with an incredible team of volunteers from the Franklin campus. These men and women who felt God's leading to help establish a Rolling Hills Campus in Columbia, one of the fastest growing communities in not only Middle Tennessee but the nation. We felt strongly that the Lord was calling us to be a home and a family for folks that were moving to this community after leaving their homes and families miles behind, as well as welcoming those who have called Columbia home all their lives. Though we as a church do not yet have a permanent home, we have seen God move in mighty ways as a mobile church, as we set up and tear down each week at Riverside Elementary. Though we look forward to the day the Lord provides a permanent home, we celebrate the doors our relationship with Riverside Elementary has opened to reach hundreds of teachers and students with the love of Christ and establish a presence in both the Riverside and downtown communities. We have seen people from all walks of life, across multiple generations build relationships and grow together with the one singular focus to make Jesus known.

It has been a great start, but it is only just beginning, and we believe the best days are ahead. We are excited to see what the Lord has in store for Rolling Hills Columbia. Excited to meet the new faces and families whom He is sending our way. Excited to be sharing the Gospel that transforms lives. Excited to be part of what our great God is doing, and overwhelmingly grateful for the prayers, support, and encouragement from our Rolling Hills family!



NEXT GENERATION – LEXI KATE WOODFORD'S STORY

In early 2021, the Woodford family was blindsided by the sudden illness and eventual passing of their husband and father, Jeff Woodward. In his life on earth, Jeff was a follower of Jesus. He served the Lord both at our church's preschool Welcome Desk and as a faithful husband and father of two children. His family experienced a loss that many of us cannot begin to fathom.

Jeff's wife, Misty, tells us that as the sorrow and grief set in, the church surrounded this hurting family and carried them through this incredibly challenging time. This is what the church is called to do: to love and serve one another, sharing in the heavy burdens of our brothers and sisters in Christ.

Jeff and Misty's teenage daughter, Lexi Kate Woodford, experienced the love of God's people at Rolling Hills. And she hasn't kept it to herself! Lexi Kate has been faithfully serving in our Kids Ministry, pouring into young kids just like our church community poured into her family. Just like her father, who served our preschoolers and their families, Lexi Kate is serving our next generation.

Glory be to God for the ripple effects of the Gospel through His Church! Because of Him, we have the opportunity to serve one another in grace and love, across all generations, building one another up to serve further and more completely than we ever could alone.



SHARE THE GOSPEL

*and minister to those
in our community*

YOUR FAITHFULNESS ALLOWS ROLLING HILLS TO:

- Mobilize individuals and teams to share the gospel in neighborhoods and communities.
- Grow our partnership with Path United, our weekly education ministry for children and their parents in a low-income community in Franklin.
- Support local ministries like Shower Up and The Bridge Ministry who build relationships, restore hope and dignity, and show the love of God to the homeless and forgotten in and around Nashville.
- Partner with Justice & Mercy International as they serve the poor, orphaned, and forgotten in the vulnerable communities in Moldova and the Amazon.
- Partner with Graceworks to provide necessities to the under-served in our community.
- Support and provide resources to our growing Cambodian Campus.
- Develop our support ministries like DivorceCare, Restoring Your Marriage, Single & Parenting, Griefshare, and more at our Franklin Campus which provide support and care for those in difficult circumstances.
- Provide the required resources in this area including staff, programming supplies, facility costs and other administrative support.
- Provide counseling for individuals and couples.
- Provide benevolence to meet the unexpected needs of people who are in crisis.



DO GOOD LOCAL SUMMER CHALLENGE

Do Good Local is our local missions initiative to mobilize our people for the good of where God has placed us.

We want our cities to be better because we have campuses there.

We have three GOD-SIZED goals we have been led to focus all our local mission efforts towards. All of our local mission partners fall under one of these three avenues of focus.

FEED THE HUNGRY

What would it take to end hunger in our cities? We are resolved to strategically focus our financial and human capital to address the food insecurity needs of our community.

Partners

- One Generation Away
- GraceWorks
- Nolensville Food Pantry

RESTORE THE HOMELESS

What would it take to end homelessness and restore dignity to ALL? We are resolved to strategically focus our financial and human capital to care for the homeless in our community.

Partners

- Shower Up
- The Bridge Ministry
- GraceWorks

INVEST IN EDUCATION

We believe that investing in education is investing in the future and is one of the best ways to love and care for our community. We are resolved to strategically focus our financial and human capital to invest in local schools, non-profits, and other educational organizations.

Partners

- Path United
- 4:13 Strong
- Preston Taylor Ministries
- Local schools around our campuses

Although Do Good Local happens all year long (wrapping stations, giving walls, Saturday serves, etc), in the summer we challenge our church to dedicate their time and resources to making a difference in our community through the Do Good Local Summer Challenge!

During the challenge, we collect multiple pallets of food and serve as Community Groups at mobile food pantries to fight hunger. We also collect tons of donations, like tents and toiletries, for our partners trying to restore dignity to the homeless. And lastly, we collect school supplies and other needs for all our schools and educational partners while praying over every school we possibly can before they return for the fall.

In the end, we want to find as many ways as we can to Do Good Locally for His glory!



SHARE THE GOSPEL

around the world

YOUR FAITHFULNESS ALLOWS ROLLING HILLS AND JUSTICE & MERCY INTERNATIONAL TO MINISTER OVERSEAS IN:

MOLDOVA REFUGEE CRISIS

FEBRUARY TO JUNE 2022

| | |
|---|-------|
| FOOD & HYGIENE BAGS DISTRIBUTED | 8,184 |
| BLANKETS, BEDDING & MATTRESSES PROVIDED | 1,366 |
| MEDICINE DISTRIBUTED TO REFUGEES | 390 |
| REFUGEE KIDS REACHED THROUGH DAY CAMPS | 134 |

MOLDOVA - JANUARY TO JUNE 2022

| | |
|---|---|
| 4,619 FOOD & HYGIENE BAGS DISTRIBUTED | 4,373 CLOTHING AND SHOES DISTRIBUTED |
| 885 VULNERABLE KIDS SPONSORED | 58 TRANSITIONAL LIVING KIDS SPONSORED |
| 205 KIDS REACHED THROUGH SUMMER CAMPS | |

THE AMAZON - JANUARY TO JUNE 2022

| | |
|---|---|
| 6,660 FOOD & HYGIENE BAGS DISTRIBUTED | 1,526 BIBLE RESOURCES DISTRIBUTED |
| 95 VULNERABLE KIDS SPONSORED | 450 KIDS REACHED THROUGH SUMMER CAMPS |
| 131 JUNGLE PASTORS SPONSORED | |



PROVIDING FOR THE VULNERABLE IN MOLDOVA

One important aspect of JMI is our indigenous staff on the ground in the countries where we work. When the war began in Ukraine, our staff was key in how we responded so quickly to the refugee crisis. By the grace of God we have been able to distribute thousands of aid items to refugees, including everything from food and hygiene kits, to medical supplies, bedding, and mattresses. Ukrainian refugees coming into Moldova are arriving with war-related trauma, such as loss, grief, fear, anxiety, and depression. The need for short and long-term trauma support is critical, and we are working hard to develop a program that will offer this care and support.

Thousands upon thousands of Ukrainian children are refugees in Moldova. Most of these children have lost homes, possessions, and in some cases, family members, due to this war. We have been able to host child-friendly spaces, similar to a Vacation Bible School, for children to play and have fun, do crafts, learn about Jesus, receive gifts, and enjoy food and snacks. As we continue to develop more curriculum for refugee children, our Transitional Living teenagers are coming alongside our staff and helping implement these day camps in addition to supporting our Vulnerable Child Sponsorship Programs.

As we watch our Transitional Living teens grow into these wonderful leaders, we are seeing the positive impact of our sponsorship programs come to fruition. Not only are we reaching individuals through these programs, but we are seeing a community and Kingdom impact that will continue into eternity.

To keep up to date with our work with Ukrainian refugees, scan the QR code to the right.



REACHING THE UNREACHED IN THE AMAZON

This year, we returned to the Amazon for our first Jungle Pastors' Conference since 2020. What a precious reunion it was! After two years of not having our annual conferences, it was a tremendous blessing getting to spend face to face time with our pastors and their wives.

Over the years through these Jungle Pastors' Conferences, we have built an incredible network of pastors and local indigenous churches. Last year our pastors started to express their desire to take their church members on mission trips deeper into unreached areas of the Amazon. Research has shown that 80% of the state of Amazonas still has no Gospel presence. Our jungle pastors have the heart and the willingness to travel even further into the jungle, to places where we simply cannot go.

Instead of selling our legacy boat, The Discovery, we repurposed it to provide a boat for indigenous, local churches to use for mission trips throughout the Amazon region. At the end of last year we launched our Jungle Church on Mission program and to date we have sent out four jungle church mission trips armed with the Good News of the Gospel. God continues to expand our mission and ministry in the Amazon and He is using these faithful men and women to reach the ends of the Earth.

To learn more about our work with jungle pastors scan the QR code below.



MAKE JUSTICE PERSONAL THIS SUMMER

We are all being impacted as inflation continues to rise around the world, but none more so than the poor and the vulnerable. We need your help as we continue our programming on the ground.

Join us as we continue to protect and provide a future for vulnerable children and teens in Moldova who are susceptible to the risks of human trafficking, while caring for the thousands of Ukrainian refugees who are fleeing their war-torn country.

Join us as we support the communities scattered along the banks of the Amazon River, who feel forgotten and in need of basic necessities, along with the jungle pastors who are faithfully reaching their communities and beyond with the love of Jesus.

Because of you, we are able to make justice truly personal.



Make a difference this summer and give to our goal. Scan the QR code to learn more.

REACH new people for Christ

Throughout Scripture, we read of God calling His people to go out and make disciples – whether that was people they encountered daily, strangers, or those across nations. In Acts 1:8, we're called to be His witnesses in "Jerusalem, Judea, and to the ends of the earth." We long to seek and reach more people for Christ to transform families, workplaces, neighborhoods, and the world, and it has become evident that the multi-site church model is something God desires for Rolling Hills.

YOUR FAITHFULNESS ALLOWS ROLLING HILLS TO:

- Reach thousands of unchurched or underchurched people in the Nolensville, Nashville, Franklin, and Columbia areas by participating in community events.
- Invest in our Online Campus community, allowing the more than 700 people from around the world who join us each week the opportunity to connect and build community while growing in their faith.
- Share the Gospel with more than 2.7 million people who visit the Cool Springs Galleria during the Christmas season each year, by hosting our annual free gift wrapping station.
- Continue construction of additional parking on the 27 acres of land adjoining the Franklin Campus to reach our community and grow the ministry of Rolling Hills.
- Host community events at our Franklin, Nashville, Nolensville, and Columbia Campuses that welcome new people into our building and provide an opportunity to connect outside of Sunday mornings.
- Continue praying and searching for what area God may be calling us to as we look to open additional campuses in the coming years.
- Provide the required resources in this area including staff, programming supplies, facility costs, and other administrative support.



When I started attending Rolling Hills' Online Campus in 2019, there were only a few of us attending online. It has been absolutely amazing to see how God has taken those faithful few and created a beautiful online community that attends service together, that prays for one another, and encourages one another through the Online Chat on Sunday mornings! I look forward to checking in with my online friends each week, just as I would if we were in the same building together... As I reflect on what God is doing in our online community, I am filled with gratitude for the vision of providing a viable online community with all the offerings of being on a live campus. Worship, prayer, giving, serving, *friendship*, Bible study, support, communion, counseling, and, this summer, Do Good Local, are all available to those of us who are part of the Online Campus. It just keeps getting better! It is exciting to think about what God will do next!

Marcy Nix
Online Campus attendee for 3 years in Melbourne, FL

- In the past year through our Online Campus...
- 14,820 hours streamed
 - 5,969 unique devices
 - 48 states
 - 54 women in an Online Bible Study

Join us online every Sunday at 8, 9:30, & 11am at [ROLLINGHILLS.CHURCH/LIVE](https://rollinghills.church/live)



ONLINE CAMPUS

We believe we are called to use all avenues to share the Good News of Jesus Christ. That's why, in addition to our four physical locations, we have an Online Campus which is broadcasted from our Franklin Campus on Sunday mornings. And, over the past few years, God has been moving in BIG ways in this community!

Since 2020, improving our virtual experience of worship and teaching each Sunday has remained a top priority; however, over the past year, we've begun to leverage the online space to build even more community among those in our Online Campus — a community that goes beyond Sunday mornings, and includes virtual Bible studies, serving opportunities, and more.

Just this past year...

- We've had over 20 Online Campus attendees take a Next Step in serving at Rolling Hills.
- We launched our first-ever Women's Online Bible Study.
- We've had women from 10 different states be a part of our Facebook Group and Zoom Groups within our Online Bible Study.
- We have people tune in to our Online Campus community from all over the U.S. – 48 states – and even the world each week, and we average around 700 people any given Sunday morning.

We have been blessed to see much growth in our Online Campus community this year and can't wait to see how God continues to provide digital discipleship and community-building opportunities for us!



NASHVILLE CAMPUS – THE KINZOUNZAS' STORY

God's story for the Nashville Campus of Rolling Hills is too big to confine to one continent alone! Years ago, Raymond and Gigi Kinzounza were refugees during the Civil War in Congo. They felt afraid, tired, and alone. And they prayed without ceasing – asking God to bring them to a place of safety and security.

Miraculously, a door opened up for them to flee to the United States of America. When the Kinzounzas ended up in the city of Nashville, TN, one of their top priorities was finding a church to call home. Again, they prayed, faithfully and obediently, for guidance and direction and a church family – and, while walking down the street, they saw Park Avenue Baptist Church, the church that would later merge with Rolling Hills to become our Nashville Campus. They knew this was where God was calling them to be.

After years of being invested in and serving at their new church home, they have seen God move in the life of our church in amazing ways. Today, the Kinzounza's lead Community Groups, serve on our A6 and C3 Servant Leadership Teams, and greet visitors on Sunday mornings as part of our Welcome Team.

We are thankful to be a part of the Kinzounza's story – and we, too, like Raymond and Gigi, are in awe of what our good God can do. God took a couple of refugees half a world away and brought them into His work here in Middle Tennessee. Let's always remember to consider how blessed we are to have the opportunity to freely and openly share our faith and serve a church in Jesus' name.



GROW

as a body of believers

YOUR FAITHFULNESS ALLOWS ROLLING HILLS TO:

- Provide an engaging, Christ-centered, and Biblically-based weekly worship experience in-person and online.
- Host special worship gatherings including Good Friday, Christmas Eve, Family Dedications, and quarterly prayer and worship nights.
- Expand our audio and video production platforms at our campuses in Franklin, Nashville, Nolensville, Columbia, and Online, to help visitors engage in worship.
- Celebrate the Lord's Supper and Baptism.
- Write, perform, and distribute original songs by our Rolling Hills worship team.
- Provide the required resources in this area including staff, programming supplies, facility costs, and other administrative support.





100+ BAPTISMS

Over the course of the last 12 months, our church has celebrated 110 baptisms! As a church, we recognize that baptism is an outward expression of an inward change. It's the public pronouncement of the decision a believer has made to follow Jesus, their personal Lord and Savior. Even if our church were blessed to witness one baptism in a year, we would have a reason to celebrate God's goodness.

This is why we give our money, our time, our talents, and our energy to the work of growing God's Kingdom. He takes what little we can offer in one year and multiplies it in ways that impact eternity.

For church partners Ryan and Jill Francoforte, the decision to follow Jesus and to get baptized was life-altering. What about you? Are you on the fence about getting baptized? Do you have a loved one who's ready to take that next step?

Learn more about taking this next step at our baptism class. Register at ROLLINGHILLS.CHURCH/BAPTISM.

ENGAGE AND EQUIP

the Rolling Hills Family

YOUR FAITHFULNESS ALLOWS ROLLING HILLS TO:

- Communicate with partners and guests across all mediums, including print, web, video, and mobile.
- Equip and develop leaders and disciple-makers to multiply and invest in the discipleship of others.
- Offer specific ministries for men, women, college students, young adults, married adults, and senior adults.
- Continue the growth and development of our Leadership Pipeline internship and residency program as a platform for future church pastors and leaders to learn and develop.
- Implement and integrate a discipleship strategy for people at all stages of growth.
- Grow and train musicians and artists through our Worship Arts Ministry.
- Produce original music that is written and performed by our Rolling Hills Worship team.
- Provide the required resources in this area including staff, programming supplies, facility costs, and other administrative support.



LEADERSHIP PIPELINE

2 Timothy 2:2 says, *And the things you have heard me say in the presence of many witnesses entrust to reliable people who will also be qualified to teach others.* At Rolling Hills, it is our vision, and we believe our calling, to train, equip, and develop the next generation of Godly, faithful, and steadfast leaders for the ministry, the marketplace, and the home. That's why we created the Leadership Pipeline.

The Leadership Pipeline is designed for those who are exploring a calling to ministry or are looking for a place to serve and develop their leadership and gifts. There are a variety of Ministry Tracks available, including Worship Arts (Musical, Technical, and Production), Missions (Local and Global), Communications (Writing, Photography, Design, Video, Web, and Social Media), Kids and Student Ministry, Young Adults and College, Discipleship (Community Groups and Connections Ministry), Church Administration and Finance, and Facilities.



"I recommend the Leadership Pipeline to anybody considering a career in ministry. Rolling Hills is the most positive, focused, and growth-oriented workplace I've ever been a part of. This is more than a glorified internship: it's hands-on, Gospel-centered, personalized leadership training. I have been trusted with as much responsibility as I've shown I can handle, and I'm always encouraged to dream big."

Matthew Meyer
Current Ministry Resident



WORSHIP INSTITUTE

Jesus Christ, who had been given all power and authority in heaven and on earth (Matthew 28:18), certainly could've done the work of His ministry all by Himself – but He didn't. He recruited disciples, trained them, and sent them out to do the miraculous. We, at Rolling Hills Worship Institute, also want to train and equip Christ-followers for the work of ministry.

We feel strongly that there is no better place to grow as a musician and worshiper than in Nashville, Tennessee... **Music City!** Whether it's the pursuit of worship pastoring, worship leading, writing worship music, or serving on a production or tech team, the Rolling Hills Worship Institute faculty will help prepare students for a career in Worship Arts with practical hands-on training for students as they pursue service in church ministry.

We have designed this program to equip students for job-readiness. Our instructors, who are active worship pastors and leaders, songwriters, producers, technicians, and industry professionals, will coach and mentor students to help them discover their contribution to church ministry.

If you are exploring a calling to ministry or looking for a place to serve and develop your leadership and gifting, there are a variety of Ministry Tracks for you to consider.

1. **LEADERSHIP** - Learning to lead in worship. Leaders lead.
2. **DISCIPLESHIP** - Being a worship-leading disciple. Worship leaders teach what they sing – what are we teaching?
3. **LEADING AUTHENTIC AND PASSIONATE WORSHIP** - The nuts and bolts of designing and executing a worship service week after week.
4. **TECH IN THE CHURCH** - Using modern technology in church.
5. **WORSHIP SONGWRITING** - Learning to write songs your church will sing. Inspiring your congregation with new songs. Supporting your teaching pastor's sermons with music to help communicate the weekly message in unity.
6. **SURVEY OF CHRISTIAN MUSIC BUSINESS 101** - A broad-brush stroke of creating IPs, songwriting copyright, artist management, digital marketing, and more.



BECAUSE OF YOU,
*and your giving through
the For the Kingdom Campaign
we were able to:*

1. Invest in the Next Generation
2. Find a New Home for our Nolensville Campus
3. Find a New Home for our Nashville Campus
4. Build a Multi-Purpose Education Space at our Franklin Campus
5. Acquire Two New Transitional Living Homes in Moldova



INVEST IN
THE NEXT
GENERATION



FIND A NEW
HOME FOR OUR
NASHVILLE
CAMPUS



BUILD A
MULTI-PURPOSE
EDUCATION
SPACE AT OUR
FRANKLIN
CAMPUS



FIND A NEW
HOME FOR OUR
NOLENSVILLE
CAMPUS



ACQUIRE
TWO NEW
TRANSITIONAL
LIVING HOMES
IN MOLDOVA

Thank you!

Four years ago, we set out with a Kingdom-sized dream: a dream that God would move in mighty ways. On November 4, 2018, we committed to this dream as we launched into our capital campaign, For the Kingdom. Our church family stepped out, faithfully and generously, pledging more than \$5 million in a single Sunday toward this campaign, and each step of the way, you have continued to pray, serve, and give.

And today, we say THANK YOU. Because of your pledge and continued giving, we were able to see God move in absolutely incredible ways – at our campuses, in our communities, and across the world. We've seen lives impacted, future generations molded, and eternities changed. Above all, God has blessed us, over and over again, beyond what we could have dreamed of or imagined.

Our For the Kingdom Campaign addressed growth barriers at each of our campuses, resourcing our Family Ministry to impact preschoolers, kids, and students like never before, providing space for more people to engage in-person and online, and providing hope and a future for orphans and underserved children in Moldova. So thank you for your generous support.

**THROUGH YOUR SUPPORT WE RAISED
\$6,116,415.41**



**Nolensville
Campus
Expansion**
Opening Soon





NOLENSVILLE CAMPUS

"I am so excited for the ways God is going to use our new campus expansion as a beacon of hope in Nolensville! I can't wait to see the community events that will happen, the new neighbors we will connect with, and the life change that will occur as a result of the obedience and generosity of so many throughout the years. Not only will our expansion give us an opportunity to reach more and more people for Jesus, but it will also significantly increase our weekday presence through The Learning Center. The building has never been the vision, but rather a tool that we know God will use! I can't wait to see what the next season of ministry looks like in Nolensville."

Jason Hale
Nolensville Campus Pastor

RED ENVELOPE PLAYGROUND

Every year for the past 19 years of the existence of Rolling Hills, we've taken up a special offering at Christmas. This offering is a one-time gift, over and above our 10% tithe, that has contributed to the ministry that God has so graciously allowed us to do through Rolling Hills. We've called this offering the "Red Envelope."

This past year, our Red Envelope was all about investing in kids! All the money given for our year-end gift is going towards playsets for kids at all of our campuses and the surrounding community, as well as at The Refuge Center, a local counseling center in Franklin, TN. Kids have had to walk through many challenging circumstances in the past two years, so we want to provide a space where they can run, play, and invite their friends to do the same.



HERE'S WHAT WE ARE PLANNING FOR EACH LOCATION:



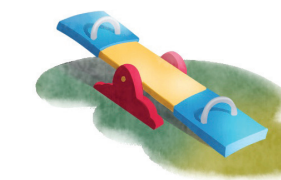
FRANKLIN CAMPUS
a new playset and a bridge near our West Entrance parking lot



COLUMBIA CAMPUS
painting the Riverside Elementary School playground where our church meets



NOLENSVILLE CAMPUS
a new playset as part of our new campus buildout



THE REFUGE CENTER
resources provided for kids connected to their ministry and counseling services



NASHVILLE CAMPUS
a new playset to accompany our outdoor amphitheatre

In order to build the playsets and provide resources for the kids, we were aiming to raise \$510,000. **But it was through your generosity that we were able to raise \$689,371.73!**

We love partnering alongside you in ministry, and love your heart to help those around you. We hope you will join us for the grand opening and reopening of these playgrounds later this year!

GIVING ALL

YOUR FAITHFULNESS ALLOWS ROLLING HILLS TO:

- Continue paying down debt.
- Build and maintain a fiscally responsible cash reserve.
- Provide opportunities for our skilled volunteers to serve in ways that allow us to move resources from maintenance to ministry.
- Provide the required resources in this area including staff, programming supplies, facility costs, and other administrative support.

We are blessed at our Franklin Campus to have tenant income that offsets our portion of the mortgage. While we are still responsible for the utilities we consume, this puts us in an amazing place where the dollars you give as your tithes and offerings go directly to the ministry, mission, and community outreach initiatives outlined in this report.

Now to Him who is able to do immeasurably more than all we ask or imagine, according to His power that is at work within us, to Him be glory in the church and in Christ Jesus throughout all generations, for ever and ever! Amen.

Ephesians 3:20-21

ROLLING HILLS COMMUNITY CHURCH

TOTAL OPERATING BUDGET

July 1, 2022 – June 30, 2023

| | |
|--|-------------------|
| SPIRITUAL GROWTH | \$1,858,070 (22%) |
| Preschool & Children (Birth through 5th Grade) | |
| Students (Middle & High School) | |
| College & Young Adults | |
| Local Missions | |
| DISCIPLESHIP | \$1,329,540 (16%) |
| Community Groups | |
| Discipleship Classes | |
| Curriculum Development | |
| Equipping Our Core Team | |
| Leadership Training | |
| PRAYER, CARE, & WORSHIP | \$1,938,105 (23%) |
| Sunday Morning Worship & Programming | |
| Church Multiplication | |
| A6 & C3 Pastoral Care | |
| Counseling | |
| MISSIONS & OUTREACH | \$1,176,494 (14%) |
| Justice & Mercy International (Moldova & Brazil) | |
| Cooperative Program (Nashville & TN Baptist Conventions) | |
| Community Outreach & Partnerships | |
| Neighborhood Ambassadors | |
| MINISTRY SUPPORT | \$1,350,999 (16%) |
| RH Leadership Pipeline (Internship & Residency Program) | |
| Central Services (for all campuses) | |
| Admin & HR Support | |
| Personnel | |
| BUILDING COSTS | \$757,075 (9%) |
| Mortgage | |
| Utilities | |
| Insurance | |
| Net Rental Income | |

TOTAL MINISTRY BUDGET FOR 2022-2023

This is \$700,857 per month or \$161,736 per week.

\$8,410,283 (100%)



Take the 1% CHALLENGE

Consider taking your Next Step by increasing your monthly tithe by 1% or, if you’ve never given, make this the year you give something regularly.

| | 5% | 6% | 7% | 8% | 9% | 10% | 11% | 12% | 13% | 14% | 15% |
|-----------|------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| \$20,000 | \$83 | \$100 | \$117 | \$133 | \$150 | \$167 | \$183 | \$200 | \$217 | \$233 | \$250 |
| \$30,000 | 125 | 150 | 175 | 200 | 225 | 250 | 275 | 300 | 325 | 350 | 375 |
| \$40,000 | 167 | 200 | 233 | 267 | 300 | 333 | 367 | 400 | 433 | 467 | 500 |
| \$50,000 | 208 | 250 | 292 | 333 | 375 | 417 | 458 | 500 | 542 | 583 | 625 |
| \$60,000 | 250 | 300 | 350 | 400 | 450 | 500 | 550 | 600 | 650 | 700 | 750 |
| \$70,000 | 292 | 350 | 408 | 467 | 525 | 583 | 642 | 700 | 758 | 817 | 875 |
| \$80,000 | 333 | 400 | 467 | 533 | 600 | 667 | 733 | 800 | 867 | 933 | 1,000 |
| \$90,000 | 375 | 450 | 525 | 600 | 675 | 750 | 825 | 900 | 975 | 1,050 | 1,125 |
| \$100,000 | 417 | 500 | 583 | 667 | 750 | 833 | 917 | 1,000 | 1,083 | 1,167 | 1,250 |
| \$125,000 | 521 | 625 | 729 | 833 | 938 | 1,042 | 1,146 | 1,250 | 1,354 | 1,458 | 1,563 |
| \$150,000 | 625 | 750 | 875 | 1000 | 1,125 | 1,250 | 1,375 | 1,500 | 1,625 | 1,750 | 1,875 |

WHERE DOES EVERY DOLLAR GO?

Here is a quick illustration of how each dollar we receive at Rolling Hills during our 2022-2023 fiscal year will be divided across six key ministry areas.



I thank my God every time I remember you. In all my prayers for all of you, I always pray with joy because of your partnership in the Gospel from the first day until now, being confident of this, that He who began a good work in you will carry it on to completion until the day of Christ Jesus. Philippians 1:3-6

ECFA CERTIFIED

ROLLING HILLS IS ECFA CERTIFIED ECFA enhances trust in Christ-centered churches and ministries by establishing and applying Seven Standards of Responsible Stewardship™ to accredited organizations.



ROLLING HILLS COMMUNITY CHURCH

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Return Service Requested.

ROLLING HILLS COMMUNITY CHURCH

A PEOPLE OF GOD REACHING OUT, GROWING UP, AND GIVING ALL.

ROLLINGHILLS.CHURCH